

DD/S&T 1882-71/1

17 June 1971

FILE *Training*

MEMORANDUM FOR: Deputy Director for Support

17 JUN 1971

THROUGH : Director of Personnel

SUBJECT : [REDACTED] - Request for Waiver
of Continued Service Agreement

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1. [REDACTED] entered on duty as a CT, GS-9, in January 1965. On completion of the training program he was assigned to the DD/S&T and has spent his entire Agency career in this Directorate.

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2. In the fall of 1969 he began a nine month program at Stanford University as a recipient of a National Institute of Public Affairs Career Education Award. In September 1970 he requested LWOP in order to complete the remaining nine months of what had then become an MBA program. After careful consideration of his request, the then Director of Special Projects recommended disapproval on the grounds that [REDACTED] had already enjoyed a significant amount of Agency and Agency-sponsored training and that while OSP had an immediate assignment for him upon completion of his schooling in summer of 1970, they would be unable to keep this position vacant for another year. Therefore, it was their position that if he remained in training for another year, they would not have a vacancy requiring his qualifications. I reviewed Mr. [REDACTED] request for LWOP and felt that because of the extensive investment in his academic training he should be permitted to complete the program at Stanford. When Mr. [REDACTED] LWOP request was approved on 11 September 1970, it was the intent of this Directorate to have a suitable position available for him upon completion of his training. Subsequent to this approval, the Directorate has lost 12 ceiling positions.

3. In recent months we have conducted an exhaustive search within the Directorate in an attempt to locate a suitable position for him at the conclusion of his academic program. The attempt was

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unsuccessful and [REDACTED] has submitted his resignation. His future plans are to accept employment setting a business on an Indian Reservation and at a later date return to Government employment.

4. Considering all facets of the situation, unless there is a requirement for his qualifications elsewhere in the Agency, this seems to be the wisest course of action from his standpoint as well as ours. It is therefore recommended that you approve a waiver of his continued service agreement.

25X1

[REDACTED]
Carl E. Duckett
Deputy Director
for
Science and Technology

Distribution:
Orig - Adse (Ret'd to DDS&T)

1 - D/Pers
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3 - AS/DDS&T

25X1 O/DDS&T: [REDACTED] jh (17 Jun 71)

CONCUR:

/s/ Harry B. Fisher

18 JUN 1971

Director of Personnel

Date

APPROVED:

/s/ Robert S. Wattles

24 JUN 1971

Deputy Director for Support

Date

STAT

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4. There are, of course, strong suspicions that Mr. [redacted] has taken advantage of the Agency's generosity but in practical terms we are in a poor position to refuse his request of a waiver after he has been told that we have no job STAT for him.



Harry B. Fisher
Director of Personnel

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6-10-71

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(osp)

STAT The saga of [redacted] received a CSC Career Education Award and attended Stanford University from September 1969 to June 1970. He returned to Headquarters in July 1970 and went on LWOP in September to continue his education. The cost of this training was \$9,357.80. and was charged to the OTR budget for external training. Mr. [redacted] is now resigning--- STAT O/DDS&T has no position for him to return to --- it appears that O/DDS&T is going to request a waiver for the total amount of money owed under the Training

STAT Agreement. [Mr. [redacted] entered on duty in January 1965.]

~~4~~ AIR note: This comes as no surprise to us. From the time John was briefed in May of 1969, we have given extra attention to this case. Insights gained in handling external trainees enable us to determine very quickly their attitudes. John, a very capable and shrewd young man, began his association with us at a briefing in May of 1969. During this briefing, trainees are asked to sign a continued in-service agreement. John walked away with his, and numerous phone calls were required to get it returned, signed, to this office before his departure.

While in training, correspondence with John was challenging and interesting, because his quick mind tested every facet of our system.

John returned to the area in summer of 1970 and told AIR that he did not want to complete his final accounting because he was going to ask for another year of sponsorship. His wife remained in California, indicating to us that John was quite *THEIR* *By OSP,* intent on returning. When sponsorship was denied, John submitted his resignation, and at the last minute was granted LWOP.

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(~~4~~ FORMER CT.)

24 June 1971

MEMORANDUM FOR: Deputy Director for Science and Technology

Carl:

I have just approved the waiver of the training
agreement on [redacted] You no doubt appreciate that it pained
me deeply to find I had no choice. The file suggests that not one but a
series of errors were made and we've been had by a very smart operator.

[redacted]
Robert S. Wattles

ADD/S:RSW/ms (24 June 71)

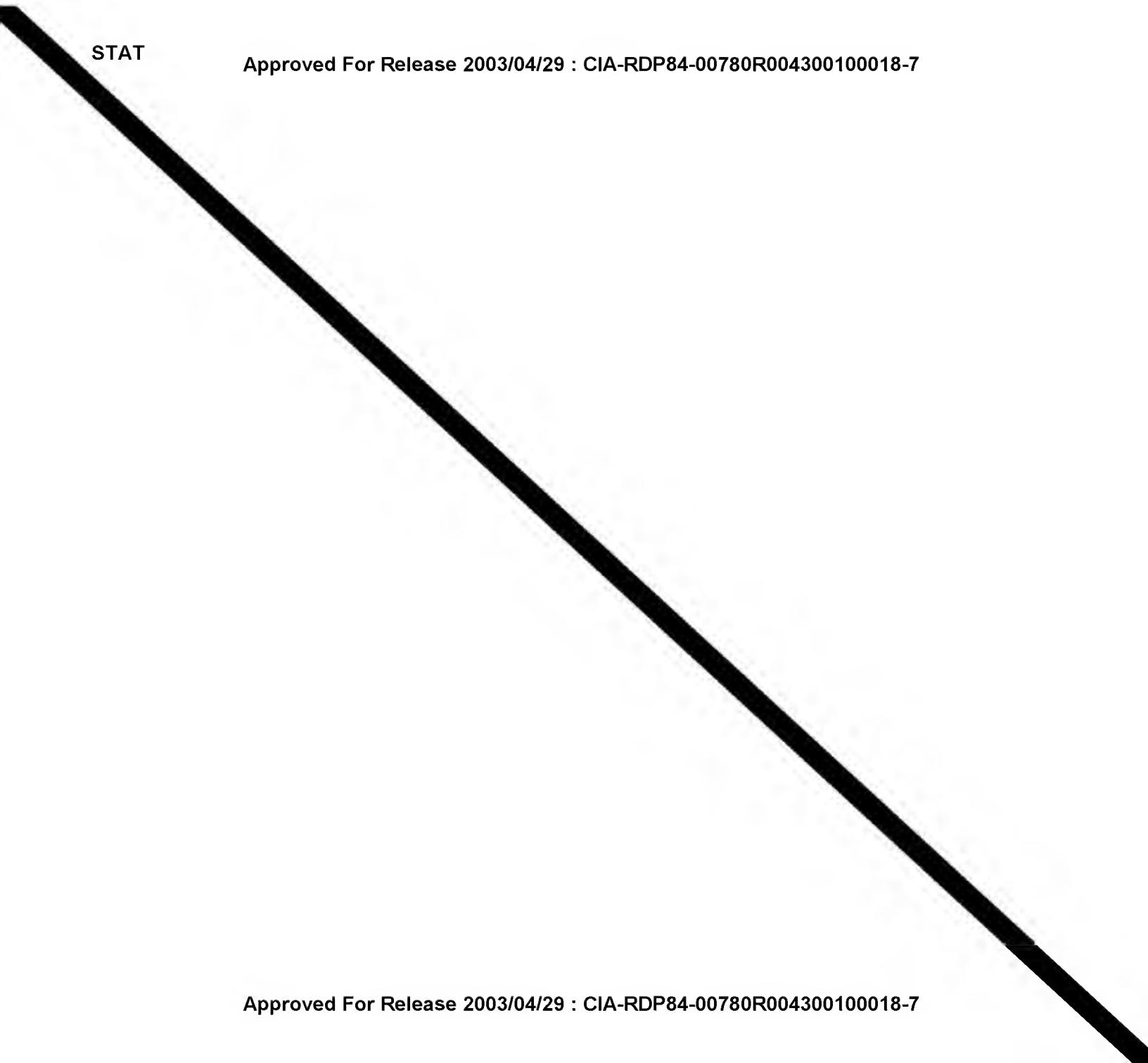
Distribution:

Orig - Adse

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1 - DD/S Subject, w/Background (DD/S 71-2441)
1 - RSW Chrono

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